

Pastor Person Specification

Throughout the recruitment process we will consider the following aspects of a candidate to find the best fit between the person and the role:

	Essential	Desirable
Character	<ul style="list-style-type: none"> • Humble and teachable, with a love and passion for the Lord, His people and the lost. • Committed to both personal prayer and for the congregation. • Expected to become an Elder – See characteristics in 1 Peter 5, Titus 1 and 1 Tim 3. <i>Under the Church rules, the elders must be male members of the church.</i> 	
Experience	<ul style="list-style-type: none"> • Preaching – both in design and implementation of preaching series. • Pastoral experience for a breadth of scenarios and contexts including outreach in the local community. • Leadership experience in ministry projects, events and teams. 	<ul style="list-style-type: none"> • Main pastor role in a church • Cross cultural / generational ministry experience • Track record in raising up leaders
Skills	<ul style="list-style-type: none"> • Preaching • Ability to teach, admonish & encourage individuals & groups from the Bible • Pastorally gifted with good inter-personal skills • Ability to manage staff and both oversee, and be a part of, various teams. • Ability to organise and prioritise workload 	<ul style="list-style-type: none"> • Ability to envision a congregation in local outreach • Project management • Biblical Counselling
Knowledge & understanding	<ul style="list-style-type: none"> • Biblical knowledge and the theological understanding to apply that to the local context. <i>MRC is a member church of the FIEC & adheres to the FIEC Basis of Faith</i> • Cultural engagement across diverse groups 	<ul style="list-style-type: none"> • Ability to interact with a range of theological views
Qualifications	<ul style="list-style-type: none"> • Educated to degree level or with equivalent experience. 	
Other	<ul style="list-style-type: none"> • Subject to an enhanced DBS check. <p><i>Applicants will need to be able to declare wholehearted acceptance of the FIEC doctrinal basis and agreement with the FIEC ethos statements.</i></p> <p><i>Applications can only be considered from those who are UK citizens or who otherwise have a right to work in the UK.</i></p>	<ul style="list-style-type: none"> • Driving licence

